19 June 2026

Subject Notice of the 2026 Annual General Meeting of Shareholders

To Eastern Polymer Group Public Company Limited's Shareholders

Enclosures:
1. Registration Form
2. Reasons and objectives for consideration of the shareholders on each agenda
3. Copy of the Minutes of the 2025 Annual General Meeting of Shareholders
4. Annual Report/Form 56-1 One Report and consolidated financial statements ended as of 31 March 2026 in the form of QR Code
5. Profiles of the candidates who have been nominated to replace the directors retiring by rotation
6. Definition of Independent Director
7. Profiles of the Company's auditors for the fiscal year ended 31 March 2027
8. Explanation on proxy, registration of documents, or evidence showing the identity of shareholders or proxies of shareholders who are eligible to attend and vote in the Meeting
9. Articles of Association relating to the Shareholders' Meeting
10. Proxy form
11. Profiles of the independent directors proposed by the Company as proxies
12. Procedure for E-Meeting via Electronic Media
13. Privacy Notice

The Board of Directors of Eastern Polymer Group Public Company Limited (the "**Company**") resolved to approve the holding of the 2026 Annual General Meeting of Shareholders (the "**2026 AGM**") on 23 July 2026, at 9:00 a.m. through electronic means only to consider the following agenda:

Agenda Item No. 1 **<u>To acknowledge the Minutes of the 2025 Annual General Meeting of Shareholders</u>**

<u>The Board's opinion:</u>

The Board recommends that the minutes of the 2025 Annual General Meeting of Shareholders, held on 23 July 2025 (the "**2025 AGM"**), in which the Board views that such minutes have been correctly recorded in accordance with the resolution of the 2025 AGM, shall be proposed to the 2026 AGM for further acknowledgment. The copy of the Minutes has been accurately recorded as appeared in Enclosure No. 3.

Agenda Item No. 2 **<u>To acknowledge the report on the Company's operating results for the fiscal year ended as of 31 March 2026</u>**

<u>The Board's opinion:</u>

The Board recommends that the Company's operating results, as detailed in Enclosure No. 4, shall be proposed to the 2026 AGM for further acknowledgment.

Agenda Item No. 3 **<u>To consider and approve the audited consolidated financial statements for the fiscal year ended as of 31 March 2026</u>**

<u>The Board's opinion:</u>

The Board recommends that the consolidated financial statements of the Company in respect of the fiscal year ended as of 31 March 2026, which was audited by the auditor of the Company and reviewed by the Audit Committee, shall be proposed in the 2026 AGM for further consideration and approval. Details are as shown in the Annual Report attached hereto in Enclosure No. 4 that has sent to shareholders, together with the Notice of this meeting.

Agenda Item No. 4 **<u>To consider and approve the dividend payment from the operating results of the fiscal year ended as of 31 March 2026</u>**

<u>The Board's opinion:</u>

The Board recommends that the distribution of dividend derived from the operating results in respect of the fiscal year ended as of 31 March 2026 (in addition to the interim dividend) to the Company's shareholders at the rate of 0.13 baht (Thirteen Satang) per share for the total number of 2,800,000,000 shares, totaling 364,000,000 baht (Three hundred and Sixty Four million baht Only) by paying from the net profit for the annual separate financial statements, shall be proposed to the shareholders meeting for further consideration and approval. The dividend is to be paid to the shareholders whose names appear in the share register book as of 4 August 2026 which is fixed as the record date to determine the shareholders who are entitled to the dividend payment. Such dividend payment will be made to the shareholders on 20 August 2026.

During the year 2025, the Board of Directors' Meeting No.7/2025, held on 12 November 2025, resolved to approve the payment of interim dividend to the shareholders at the rate of 0.07 baht (Seven Satang) per share, totaling 196,000,000 baht (One hundred and Ninety Six million baht Only), which had been paid to shareholders on 9 December 2025. Therefore, the total annual dividend is at the rate of 0.20 baht (Twenty Satang) per share, totaling 560,000,000 baht (Five hundred and Sixty million baht Only). The dividend payout ratio, calculated in combination with the interim dividend payout rate, compared to the net profit according to the consolidated financial statements, is equivalent to the dividend payout ratio of 42.6 percent. The payout ratio is in accordance with the Company's dividend payment policy.

<u>Remark:</u>

However, the above right to receive dividends remains uncertain unless the 2026 AGM has granted its approval.

Agenda Item No. 5 **<u>To consider and approve the appointment of directors replacing those retired by rotation</u>**

<u>The Board's opinion:</u>

The nominated persons for this time have passed the Board of Directors' screening process carefully, which deemed that their qualifications are appropriate for the Company's business operation. The Board, therefore, rendered its resolution in accordance with the opinion of the Nomination and Remuneration Committee, which recommends the re-election of the 3 directors who retired by rotation to resume their directorships for another term, shall be proposed to the shareholders' meeting for further consideration and approval:

1. Mr. Chaiwat Atsawintarangkun Independent Director
2. Mr. Pawat Vitoorapakorn Director
3. Mr. Ekawat Vitoorapakorn Director

In this regard, the nominated persons in this time have been considered in accordance with the Company's prescribed selection process and have qualifications in compliance with other relevant regulations and suitable for the Company's business operations.

The Board of Director considered and deemed that the person proposed to be nominated as an independent director has the qualifications in accordance with other relevant regulations to independent directors' requirement and would be able to provide independent opinions on the Company's operations.

Agenda Item No. 6 **<u>To consider and approve the directors' remuneration</u>**

<u>The Board's opinion:</u>

The Board recommends that the directors' remuneration for the fiscal year ended as of 31 March 2027, of not exceeding 12,000,000 baht will be paid in the form of annual remuneration, meeting allowance, and bonus, shall be proposed to the shareholders'meeting for further consideration and approval with the following details.

<table>
<tr><th rowspan="2">Position</th><th colspan="3">Directors Remuneration Composition</th></tr>
<tr><th>Annual remuneration (Baht/year)</th><th>Meeting Allowance (Baht/time)</th><th>Bonus (Baht/year)</th></tr>
<tr><td colspan="3">Board of Directors</td><td rowspan="8">The directors' bonus shall be paid to the entire Board of Directors as approved by the Nomination and Remuneration Committee with consideration of overall Company's annual performance.</td></tr>
<tr><td>Chairman of the Board</td><td>453,000</td><td>30,000</td></tr>
<tr><td>Director and being Chairman of the Audit Committee</td><td>390,000</td><td>25,000</td></tr>
<tr><td>Director and being Chairman of the Executive Committee</td><td>453,000</td><td>30,000</td></tr>
<tr><td>Director</td><td>327,000</td><td>25,000</td></tr>
<tr><td colspan="3">The Audit Committee</td></tr>
<tr><td>Chairman of the Audit Committee</td><td>-</td><td>18,000</td></tr>
<tr><td>Members of the Audit Committee</td><td>-</td><td>15,000</td></tr>
</table>

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<tr><th>Annual remuneration (Baht/year)</th><th>Meeting Allowance (Baht/time)</th><th>Bonus (Baht/year)</th></tr>
<tr><td colspan="3">The Executive Committee</td><td rowspan="12">The directors’ bonus shall be paid to the entire Board of Directors as approved by the Nomination and Remuneration Committee with consideration of overall Company’s annual performance.</td></tr>
<tr><td>Chairman of the Executive Committee</td><td>-</td><td>-</td></tr>
<tr><td>Executive Committee Member</td><td>-</td><td>-</td></tr>
<tr><td>The Risk Management Committee</td><td></td><td></td></tr>
<tr><td>Chairman of the Risk Management Committee</td><td>-</td><td>18,000</td></tr>
<tr><td>Members of the Risk Management Committee</td><td>-</td><td>15,000</td></tr>
<tr><td colspan="3">The Nomination and Remuneration Committee</td></tr>
<tr><td>Chairman of the Nomination and Remuneration Committee</td><td>-</td><td>18,000</td></tr>
<tr><td>Members of the Nomination and Remuneration Committee</td><td>-</td><td>15,000</td></tr>
<tr><td colspan="3">Sustainability and Corporate Governance Committee</td></tr>
<tr><td>Chairman of the Sustainability and Corporate Governance Committee</td><td>-</td><td>18,000</td></tr>
<tr><td>Members of the Sustainability and Corporate Governance Committee</td><td>-</td><td>15,000</td></tr>
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In determining the remuneration of directors, the Board of Directors and sub-committees of the Company do not receive any other benefits other than annual remuneration, or meeting allowance, or directors' bonus as detailed above.

Agenda Item No. 7 **To consider and approve the appointment of the auditor and their remuneration**

The Board’s opinion:

The Board recommends that the appointment of Mr. Krit Chatchavalwong, Certified Public Accountant No. 5016, or Miss Nopanuch Apichatsatien, Certified Public Accountant No. 5266, or Miss Sanicha Akarakittilap, Certified Public Accountant No. 8470 of PricewaterhouseCoopers ABAS Ltd. to be auditors of the Company for the fiscal year ended as at 31 March 2027, shall be proposed to the shareholders’ meeting for further consideration and approval. Anyone of the above auditors shall review and express his/her opinion on the Company’s financial statements. If the nominated auditors are unable to perform their duties for the Company, PricewaterhouseCoopers ABAS Ltd. agrees to designate other qualified Certified Public Accountant of its team to replace the nominated auditors in order to perform the auditing work on the Company’s financial statements. The remuneration for the annual audit and quarterly review for the fiscal year ended as of 31 March 2027 equals 3,781,000 baht, excluding any expenses.

Agenda Item No. 8 **Other Business (if any)**

The Company has fixed 16 June 2026 as the Record Date in order to determine the names of shareholders who are entitled to attend the 2026 AGM (Record Date).

The Company is pleased to invite the shareholders to attend the 2026 AGM through means of electronic media (E-Meeting) on the above-mentioned date and time. For the 2026 AGM, the Company will use electronic registration and electronic vote counting.

For shareholders, who wish to attend the meeting in person or by a proxy who is not a director, please register to attend the meeting via the link https://app.inventech.co.th/EPG103454R#/homepage or scan the QR Code according to the procedure for E-Meeting via electronic media (Enclosure No. 12) as well as prepare a meeting notification form and supporting documents (Enclosure No. 8) to register through the Inventech Connect system in advance from 16 July 2026 at 08:30 a.m. and the registration system shall be closed on 23 July 2026 until the meeting is closed (only on business days). The registration documents will be checked to verify the identity of the shareholders. After the registration has been approved, the shareholders will receive an E-mail with URL/Username and Password to log in to the system on the meeting date from 7:00 a.m. onwards. Learn more details according to the procedure for E-Meeting via electronic media (Enclosure No. 12).

The shareholders, who wish to appoint a proxy to the Company's independent director, shall send a proxy form and supporting documents (Enclosure No. 8) to Eastern Polymer Group Public Company Limited, No. 770 Moo.6, Theparak Road, Theparak Sub-district, Mueang District, Samut Prakarn Province 10270, or through the system for attending the meeting by Electronic Means according to the specified procedures within 17 July 2026 at 5:00 p.m.

Shareholders can attend the meeting via electronic media (E-Meeting) by following the procedures for using the electronic conferencing system as attached.

The Company gave an opportunity to minority shareholders to exercise their right in proposing an agenda in advance in order to promote good governance practice where one shareholder or more whose aggregated shareholding was more than 5 percent of the issued shares were held for no less than one year would be eligible to propose an agenda for the 2026 Annual General Meeting of Shareholders during 5 January 2026 - 31 March 2026. The Company published the rules in relation to this on its websites as well as the news submitted to the Stock Exchange of Thailand. However, no shareholders proposed any agenda for the meeting.

Sincerely Yours,

Vachara T.

Mr. Vachara Tuntariyanond

Chairman of the Board

Eastern Polymer Group Public Company Limited

Eastern Polymer Group Public Company Limited

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