

13 June 2025

Subject Notice of the 2025 Annual General Meeting of Shareholders

To Eastern Polymer Group PLC's Shareholders

Enclosures:

1. Registration Form
2. Reasons and objectives for consideration of the shareholders on each agenda
3. Copy of the Minutes of the 2024 Annual General Meeting of Shareholders
4. Form 56-1 One Report and consolidated financial statements ended as of 31 March 2025 in the form of QR Code
5. Profiles of the candidates who have been nominated to replace the directors retiring by rotation
6. Definition of Independent Director
7. Profiles of the Company's auditors for the fiscal year ended 31 March 2026
8. Explanation on proxy, registration, documents, or evidence showing the identity of shareholders or proxies of shareholders who are eligible to attend and vote in the Meeting
9. Articles of Association relating to the Shareholders' Meeting
10. Proxy form
11. Profiles of the independent directors proposed by the Company as proxies
12. Procedure for E-Meeting via Electronic Media
13. Privacy Notice

The Board of Directors of Eastern Polymer Group Public Company Limited (the "**Company**") resolved to approve the holding of the Annual General Meeting of Shareholders (the "**2025 AGM**") on 23 July 2025, at 9:00 a.m. through electronic means only to consider the following agenda:

Agenda Item No. 1 To acknowledge the Minutes of the 2024 Annual General Meeting of Shareholders

The Board's opinion:

The Board recommends that the minutes of the 2024 Annual General Meeting of Shareholders, held on 24 July 2024 (the "**2024 AGM**"), in which the Board views that such minutes have been correctly recorded in accordance with the resolution of the 2024 AGM, shall be proposed to the 2025 AGM for further acknowledgment. The copy of the Minutes has been accurately recorded as appeared in Enclosure No. 3.

Agenda Item No. 2 To acknowledge the report on the Company's operating result for the fiscal year ended as of 31 March 2025

The Board's opinion:

The Board recommends that the Company's operating result, as detailed in Enclosure No. 4, shall be proposed to the 2025 AGM for further acknowledgment.

Agenda Item No. 3

To consider and approve the audited consolidated financial statements for the fiscal year ended as of 31 March 2025

The Board's opinion:

The Board recommends that the audited consolidated financial statements of the Company in respect of the fiscal year ended as of 31 March 2025, which was audited by the auditor of the Company and reviewed by the Audit Committee, shall be proposed in the 2025 AGM for further consideration and approval. Details are as shown in the Annual Report attached hereto (Enclosure No. 4) that has sent to shareholders, together with the Notice of this meeting.

Agenda Item No. 4

To consider and approve the dividend payment from the operating result of the year ended as of 31 March 2025

The Board's opinion:

The Board recommends that the distribution of dividend derived from the operating results in respect of the fiscal year ended as of 31 March 2025 (in addition to the interim dividend) to the Company's shareholders at the rate of 0.08 baht (Eight Satang) per share for the total number of 2,800,000,000 shares, totaling 224,000,000 baht (Two hundred and Twenty Four million baht Only) by paying from the net profit for the annual separate financial statements, shall be proposed to the shareholders meeting for further consideration and approval. The dividend is to be paid to the shareholders whose names appear in the share register book as of 4 August 2025 which is fixed as the record date to determine the shareholders who are entitled to the dividend payment. Such dividend payment will be made to the shareholders on 20 August 2025.

During the year 2024, the Board Directors' Meeting No.5/2024, held on 12 November 2024, resolved to approve the payment of interim dividend to the shareholders at the rate of 0.06 baht (Six Satang) per share, totaling 168,000,000 baht (One Hundred and Sixty Eight million baht Only), which had been paid to shareholders on 9 December 2024. Therefore, the total annual dividend is at the rate of 0.14 baht (Fourteen Satang) per share, totaling 392,000,000 baht (Three hundred Ninety Two million baht Only). The dividend payout ratio, calculated in combination with the interim dividend payout rate, compared to the net profit according to the consolidated financial statements, is equivalent to the dividend payout ratio of 48.5 percent, which is in line with the Company's dividend payment policy.

Remark:

However, the above right to receive dividends remains uncertain unless the 2025 AGM has granted its approval.

Agenda Item No. 5 To consider and approve the appointment of directors replacing those retired by rotation

The Board's opinion:

The nominated persons for this time have passed the Board of Directors' screening process carefully, which deemed that their qualifications are appropriate for the Company's business operation. The Board, therefore, rendered its resolution in accordance with the opinion of the Nomination and Remuneration Committee which recommends the re-election of the 3 directors who retired by rotation to resume their directorships for another term, shall be proposed to the shareholders' meeting for further consideration and approval:

1. Mr. Vachara Tuntariyanond Chairman of the Board of Director and
Independent Director
2. Mr. Thanachai Santichaikul Independent Director
3. Mr. Chumnan Vitoorapakorn Director

Agenda Item No. 6 To consider and approve the directors' remuneration

The Board's opinion:

The Board recommends that the directors' remuneration for the fiscal year ended as of 31 March 2026, of not exceeding 12,000,000 baht will be paid in the form of annual remuneration, meeting allowance, and bonus, shall be proposed to the shareholders' meeting for further consideration and approval with the following details.

Position	Directors Remuneration Composition		
	Annual remuneration (Baht/year)	Meeting Allowance (Baht/time)	Bonus (Baht/year)
Board of Directors			The directors' bonus shall be paid to the entire Board of Directors as approved by the Nomination and Remuneration Committee with consideration of overall Company's performance.
Chairman of the Board	453,000	30,000	
Director and being Chairman of the Audit Committee	390,000	25,000	
Director and being Chairman of the Executive Committee	453,000	30,000	
Director	327,000	25,000	
The Audit Committee			
Chairman of the Audit Committee	-	18,000	
Audit Committee Member	-	15,000	
The Executive Committee			
Chairman of the Executive Committee	-	-	
Executive Committee Member	-	-	

Position	Directors Remuneration Composition		
	Annual remuneration (Baht/year)	Meeting Allowance (Baht/time)	Bonus (Baht/year)
The Risk Management Committee			
Chairman of the Risk Management Committee	-	18,000	
Risk Management Committee Member	-	15,000	
The Nomination and Remuneration Committee			
Chairman of the Nomination and Remuneration Committee	-	18,000	
Nomination and Remuneration Committee Member	-	15,000	
Sustainability and Corporate Governance Committee			
Chairman of the Sustainability and Corporate Governance Committee	-	18,000	
Sustainability and Corporate Governance Committee Member	-	15,000	

In determining the remuneration of directors, the Board of Directors and sub-committees of the Company do not receive any other benefits other than annual remuneration, or meeting allowance, or directors' bonus as detailed above.

Agenda Item No. 7

To consider and approve the appointment of the auditors and their remuneration

The Board's opinion:

The Board recommends that the appointment of Mr. Krit Chatchawalwong, Certified Public Accountant No. 5016, or Miss Nopanut Apichatsatien, Certified Public Accountant No. 5266, or Miss Sanicha Akarakittilap, Certified Public Accountant No. 8470 of PricewaterhouseCoopers ABAS Co., Ltd. to be auditors of the Company for the fiscal year ended as at 31 March 2026, shall be proposed to the shareholders' meeting for further consideration and approval. Anyone of the above auditors shall review and express his/her opinion on the Company's financial statements. If the nominated auditors are unable to perform their duties for the Company, PricewaterhouseCoopers ABAS Co., Ltd. agrees to designate other qualified Certified Public Accountant of its team to replace the nominated auditors in order to perform the auditing work on the Company's financial statements. The remuneration for the annual audit and quarterly review for the fiscal year ended as of 31 March 2026 equals 3,674,000 baht, excluding any expenses.

Agenda Item No. 8

Other Business (if any)

The Company has fixed 16 June 2025 as the Record Date in order to determine the names of shareholders who are entitled to attend the 2025 AGM (Record Date).

The Company is pleased to invite the shareholders to attend the 2025 AGM through means of electronic media (E-Meeting) on the above-mentioned date and time. For the 2025 AGM, the Company will use electronic registration and electronic vote counting.

For shareholders, who wish to attend the meeting in person or by a proxy who is not a director, please register to attend the meeting via the link

<https://app.inventech.co.th/EPG120745R/#/homepage> or scan the QR Code according to the procedure for E-Meeting via electronic media (Enclosure No. 12) as well as prepare a meeting notification form and supporting documents (Enclosure No. 8) to register through the Inventech Connect system in advance from 16 July 2025 at 08:30 a.m. and the registration system shall be closed on 23 July 2025 until the meeting is closed (only on business days). The registration documents will be checked to verify the identity of the shareholders. After the registration has been approved, the shareholders will receive an E-mail with URL/Username and Password to log in to the system on the meeting date from 7:00 a.m. onwards. Learn more details according to the procedure for E-Meeting via electronic media (Enclosure No. 12).

The shareholders, who wish to appoint a proxy to the Company's independent director, shall send a proxy form and supporting documents (Enclosure No. 8) to Eastern Polymer Group PCL, No. 770 Moo.6, Teparak Road, Teparak Sub-district, Mueang District, Samut Prakarn Province 10270, or through the system for attending the meeting by Electronic Means according to the specified procedures within 18 July 2025 at 5:00 p.m.

Shareholders can attend the meeting via electronic media (E-Meeting) by following the procedures for using the electronic conferencing system as attached.

The Company gave an opportunity to minority shareholders to exercise their right in proposing an agenda in advance in order to promote good governance practice where one shareholder or more whose aggregated shareholding was more than 5 percent of the issued shares were held for no less than one year would be eligible to propose an agenda for the 2025 Annual General Meeting of Shareholders during 15 January 2025 - 31 March 2025. The Company published the rules in relation to this on its websites as well as the news submitted to the Stock Exchange of Thailand. However, no shareholders proposed any agenda for the meeting.

Sincerely Yours,



Mr. Vachara Tuntariyanond

Chairman of the Board

Eastern Polymer Group Public Company Limited

Eastern Polymer Group PLC
770 Moo. 6 Teparak Road, Teparak Sub-district,
Meaung District Samutprakarn 10270
Tel: + 66 (0)2 383 6599
Email: cs@epg.co.th
Investor Relations: + 66 (0)2 249 3976