



Eastern Polymer Group PLC.

(SUPPLIER CODE OF CONDUCT)

EASTERN POLYMER GROUP SUPPLIER CODE OF CONDUCT

Eastern Polymer Group & its subsidiaries (hereinafter referred to as “EPG”) set out the standard expected of its Suppliers through this Code of Conduct. EPG expect all its Suppliers to adhere to the highest ethical standards when conducting business with EPG. This code of conduct also focuses on sustainable development (Environmental, Social, and Governance) to ensure sustainable growth of EPG group and its Suppliers. Suppliers are encouraged to deploy this Code of Conduct to their suppliers.

Business Ethic Aspect

- Suppliers must conduct their business with integrity, ethic and transparency while complying with applicable laws and regulations of the country in which they operate or do business with.
- Supplier must conduct business responsibly to ensure fair treatment to all stakeholders
- Supplier must provide full and accurate disclosure of information as stipulated by law

Economic Aspect

- Supplier shall diligently ensure product and/or service are provided as per agreement on a timely and cost effective manner. Non conform product and/or service shall be promptly taken care of
- Supplier shall maintain a commitment to a full responsibility for the quality of the products and or service provided to EPG and subsidiaries
- Supplier are expected to implement mechanisms to identify, determine and manage risk in all business process and strive for continuous improvement across all activities
- Supplier shall not defame and/or slander against competitors without evidences. Supplier shall not enter into an agreement with any entity that will decrease business competition

Environmental Aspect

- Supplier will have process in place to ensure safe handling, movement, storage, recycling, reuse and management of waste, air pollution emissions and waste water discharge. Any of the mention activities that have the potential to adversely impact human or environmental health will be appropriately managed, measured, controlled and handled prior to release of any substance into the environment. Supplier management system implementation shall prevent or mitigate accidental release of harmful substance into the environment
- Supplier shall commit to optimize the use of resources effectively and efficiently along the supply chain to reduce the use of energy and impact on the environment.

Social Aspect

- Supplier is expected to protect the human right of their employees and treat them with dignity and respect. Supplier should act with no favoritism due to similarities or difference in race, religion, gender, age, education, nationality, physical characteristic, sexual orientation or any unlawful criterion under applicable law
- Supplier shall ensure compliance with local laws and regulations relating to working conditions, compensation and welfare package.
- Employee shall be encourage to raise any activities deem unsafe to their work process and/or area in which supplier shall conscientiously investigate and provide appropriate corrective action
- Supplier shall avoid any sort of child labor in their supply chain. Supplier shall not engage in any employment of people against their own free will or be complicit in or benefit from any form of forced labor or modern slavery
- Supplier shall provide adequate training to all employees so that they can carry out their work efficiently and safely. Supplier shall also ensure proper equipment are provide at employee work station while also ensuring work station are routinely inspected for unsafe condition
- Suppliers shall have transparent and fair mechanism to address issue raise by employee in which supplier shall investigate, protect whistleblower confidentiality and provide appropriate corrective action
- Supplier shall positively contribute to the community to build and strengthen relationship, implementing activities benefiting to the surrounding community and society as a whole

Anti-Corruption Practice

- Supplier is expected not to practice or tolerate any for form of corruption, extortion, fraud or bribery. Suppliers shall not offer or accept bribes or other unlawful incentives to/from their Suppliers/Customer. Business agreements involved in any form of bribery will be act upon and EPG will not be responsible for any damage that occurred. The impacted suppliers might be prosecuted according to related law
- Supplier is expected not to offer any gifts or other kind of personal benefit to EPG employee which will directly or indirectly benefits to future business decision
- Supplier is expected to report any known wrong doing by EPG employee through <http://www.epg.co.th>

Confidentiality and Intellectual Property Right

- Suppliers must safeguard and only make appropriate use of confidential information and ensure that all of EPG employees', Suppliers' and Customers' privacy and intellectual properties rights are protected. The use of any confidential information and intellectual properties belong to EPG is strictly prohibited.

Conflicts of Interest

- Supplier is expected to promptly disclose any event that may constitute a conflict of interest to EPG and subsidiaries and/or employees of the company with conflicts of interest in the Supplier, in any form of relationship that the supplier may have with competitors, distributors, suppliers, or any other entity with which EPG may have business relationship must not interfere with the supply of goods and service to EPG and subsidiaries



SUPPLIER ACKNOWLEDGEMENT FORM

We, the undersigned, hereby confirm that we have received EPG Suppliers Code of Conduct and will read the requirements outlined to apply in our work.

Suppliers/Supplier's Name;

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Full Name of Authorized Person(s);

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Title;

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Seal (if Any);

Signature:

Date:/...../.....

Remark: This form must be signed by an Authorized Person(s) of the Supplier and please return to the Purchasing Department.